



## **Freedom's Frontier Professional Development Scholarship Criteria**

In accordance with the 2009 Management Plan recommendations encouraging professional development and best practices at museums and historic sites, Freedom's Frontier offers a professional development scholarship for staff and volunteers at partner sites.

Scholarships will be offered quarterly each year. Applications are due to FFNHA staff by the 15<sup>th</sup> of: February, May, August, and November. Each application is reviewed by the FFNHA staff and two members of the Advisory Committee. Scholarship application does not guarantee approval of request or approval of full amount requested. Applicants will be informed of the Advisory Committee's decision two weeks after they submitted their application.

The applications will be reviewed and successful applications will be funded based in part on your organization's operating budget. A general framework that the committee will typically use is as follows:

- Operating budget less than \$25,000– Funded up to 100%
- Operating budget \$25,000-\$100,000 -- Funded up to 75%
- Operating budget \$100,001-\$500,000 – Funded up to 50%
- Operating budget over \$500,000 – Funded up to 25%

### **To be eligible for a professional development scholarship:**

- The applicant must be a staff or volunteer of a partner organization with Freedom's Frontier. The partner site may only apply for two professional development scholarships each calendar year.
- A partner site may only attend the same conference once every three years.
- Applications must be submitted prior to the partner attending the professional development opportunity.
- Early registration rate is preferred.
- The staff or volunteer must complete a professional development scholarship application as well as a closing report, both found on Freedom's Frontier's website.
- The conference must benefit the partner organization and strengthen the partner site's role within the Heritage Area.
- The conference must also address either the subthemes of Freedom's Frontier (Shaping the Frontier, Missouri/Kansas Border War, and Enduring Struggle for Freedom) or any topic discussed within the Power of Partnership section of the 2009 Management Plan, including: Heritage Preservation, Recreation & Natural Resource Conservation, Tourism & Marketing, Economic Development & Sustainability, Management, or Interpretation & Education). Professional Development opportunities that do not address any of the above mentioned topics will not be funded.

### **If this scholarship is awarded:**

- The recipient must complete the closing report found on the Freedom's Frontier website within 3 weeks of the end of the conference or workshop.
- Within 6 months of the conference, the recipient must share their information and experience with other FFNHA partners. This could include but is not limited to the following: writing an article for the Monday minute e-newsletter, creating a presentation for a partners meeting or to be posted online, working with FFNHA staff in facilitating a training course, or offering to mentor partners interested in your new skill/knowledge.



If you have any questions on the Professional Development Scholarship please contact:

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